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The Commonwealth of Massachusetts

ANNUAL REPORT

OF THE

Commissioner of Civil Service

FOR THE

YEAR ENDING NOVEMBER 30, 1932

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION



PUBLICATION OF THIS DOCUMENT APPROVED BY THE COMMISSION ON ADMINISTRATION AND FINANCE
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The Commonwealth of Massachusetts

Commissioners of Civil Service

Paul E. Tierney, *Commissioner*, Westfield.
George M. Harlow, *Associate Commissioner*, Boston.
Frank A. Bayrd, *Associate Commissioner*, Malden.
Executive Secretary, John C. Gilbert, Winchester.
Chief Clerk, Persis A. Richardson, Winchester.
Director, Examination Bureau, James E. O'Neil, Brookline.
Office of Division of Civil Service, Rooms 145–153, State House, Boston.

Local Representatives of the Division of Civil Service

Brockton—Mary E. Connolly, City Hall.
Chicopee—Carrie M. Stebbins, 356 Springfield Street.
Fall River—Thos. D. Sullivan, 57 North Main Street.
Fitchburg—Frederick J. Mulhern, Room 8, City Hall.
Gloucester—Charles H. Morrow, M.D.
Haverhill—Silas L. Morse, 79 Main Street.
Holyoke—Frank E. Button, 56 Suffolk Street.
Lawrence—Concetta Perez, City Hall.
Lowell—Warren W. Fox, Wyman's Exchange.
Marlborough—William H. Murphy, Corey Building.
New Bedford—William J. Carter, 7 Municipal Building.
North Adams—Fred H. Reagan, 87 Main Street.
Pittsfield—Oscar S. Read, 7 North Street (mailing address, P. O. Box 1182).
Springfield—Elizabeth M. O'Connor, City Hall.
Taunton—Howard A. Briggs, care of City Treasurer.
Worcester—Mrs. Annie B. Proulx, Room 7, City Hall.

Civil Service Labor Registration Clerks

Brookline—Thomas J. Moran, Town Hall.
Cambridge— —— ——.
Everett—Florence L. Roberton, City Hall.
Fall River— —— ——.
Fitchburg—Frederick J. Mulhern, Room 8, City Hall.
Lowell—Patrick J. Reynolds, Hildreth Building.
Lynn—Mary E. Moran, City Hall.
Medford—A. A. Lucey, City Hall.
New Bedford—William J. Carter, 7 Municipal Building.
Newton—Andrew Prior, City Hall.
Revere—M. Elizabeth Person, City Hall.
Somerville—Mrs. Florence A. Cook, City Hall.
Springfield—Elizabeth M. O'Connor, City Hall.
Waltham—Leo J. Hinchey, City Hall.
Worcester—Mrs. Annie B. Proulx, Room 7, City Hall.

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

To the Honorable Senate and House of Representatives in General Court assembled:

In accordance with the provisions of section 30, chapter 31 of the General Laws, I hereby submit the forty-ninth annual report of the Division of Civil Service of the Department of Civil Service and Registration, covering the period from December 1, 1931, to November 30, 1932, inclusive.

On December 1, 1931, the term of Patrick J. McMahon as Associate Commissioner of Civil Service expired, and on December 2nd the Governor appointed Frank A. Bayrd of Malden to fill the position. Mr. Bayrd was confirmed and qualified on December 3, 1931.

EXAMINATIONS AND APPOINTMENTS: OFFICIAL SERVICE

Class	Name of Position	Number of Examinations		Number of Applicants notified	Number Examined		Number Passed		Number of Persons Appointed					
									Veterans		Disabled Veterans	Civilians		Total
		General Competitive	Non-Competitive		Males	Females	Males	Females	Males	Females		Males	Females	
1	Superintendent:													
	State	1	1	48	44	–	1	–	1	–	–	1	1	3
	Boston	2	–	100	76	9	20	6	1	–	–	1	1	3
	Other Cities	12	5	154	132	7	33	1	–	–	1	9	1	11
1	Superintendent (promotion):													
	State	2	3	44	43	–	37	–	–	–	–	*7	–	7
	Boston	2	2	20	19	–	13	–	–	–	–	–	–	–
	Other Cities	–	1	1	1	–	1	–	–	–	–	*1	–	1
2	Secretary	–	–	–	–	–	–	–	–	–	–	–	–	–
3	Clerk:													
	State	2	8	61	25	30	2	21	20	–	5	16	120	161
	Boston	10	2	224	88	93	15	50	15	–	5	34	46	100
	Other Cities	6	14	107	5	99	1	56	2	–	–	13	216	231
3	Clerk (promotion):													
	State	–	3	3	2	1	2	1	–	–	–	*3	–	3
	Boston	–	3	3	3	–	3	–	–	–	–	*1	–	1
4	Bookkeeper:													
	State	–	–	–	–	–	–	–	–	–	1	–	–	1
	Boston	2	–	370	287	25	68	5	–	–	–	2	7	9
	Other Cities	4	–	116	57	31	8	16	1	–	–	4	12	17
4	Bookkeeper (promotion):													
	Boston	–	2	2	2	–	2	–	–	–	–	–	–	–
5	Storekeeper:													
	State	–	–	–	–	–	–	–	3	–	1	–	–	4
	Boston	1	–	284	221	–	18	–	–	–	1	–	–	1
	Other Cities	1	–	40	10	27	–	4	1	–	–	–	–	1
6	Sealer of Weights and Measures:													
	Boston	–	–	–	–	–	–	–	–	–	–	4	–	4
	Other Cities	3	–	142	101	–	19	–	1	–	2	–	–	3
7	Visitor, Social Worker, etc.:													
	State	4	1	258	73	142	8	66	1	2	1	7	25	36
	Boston	2	–	230	100	–	18	–	4	–	4	4	17	29
	Other Cities	10	–	426	265	77	65	34	13	–	2	17	38	70

OFFICIAL SERVICE—*Continued*

Class	Name of Position	Number of Examinations		Number of Applicants notified	Number Examined		Number Passed		Number of Persons Appointed					
									Veterans		Disabled Veterans	Civilians		Total
		General Competitive	Non-Competitive		Males	Females	Males	Females	Males	Females		Males	Females	
7	Visitor, Social Worker, etc. (promotion):													
	State	1	1	6	1	5	1	1	–	–	–	–	–	–
8	Agent:													
	State	1	–	1,519	1,106	42	172	22	3	–	–	–	–	3
	Other Cities	1	1	13	11	–	3	–	1	–	–	–	–	1
9	Stenographer:													
	State	–	8	8	–	8	–	7	–	–	–	4	112	116
	Boston	–	–	–	–	–	–	–	–	2	–	12	53	67
	Other Cities	1	1	9	1	8	1	5	–	–	–	2	119	121
9	Stenographer (promotion):													
	State	–	1	1	–	1	–	1	–	–	–	–	*4	4
9	Telephone Operator:													
	State	–	–	–	–	–	–	–	–	–	–	–	5	5
	Boston	–	–	–	–	–	–	–	–	–	–	–	7	7
	Other Cities	4	–	107	4	88	–	51	–	–	–	–	12	12
10	Proofreader:													
	Boston	–	–	–	–	–	–	–	–	–	–	1	–	1
11	Inspector:													
	State	4	–	2,065	1,686	2	364	–	3	–	4	5	–	12
	Boston	3	–	690	540	4	75	1	3	–	2	–	1	6
	Other Cities	16	4	365	278	20	55	7	14	–	1	17	4	36
11	Inspector (promotion):													
	State	–	–	–	–	–	–	–	–	–	–	*2	–	2
	Boston	–	1	1	1	–	1	–	–	–	–	–	–	–
12	Instructor:													
	State	3	1	385	326	1	110	–	–	–	1	1	–	2
	Boston	2	–	127	64	42	22	22	–	–	–	2	–	2
	Other Cities	4	–	793	366	351	164	197	6	–	–	93	122	221
13	State Detective and Inspector	–	–	–	–	–	–	–	–	–	–	–	–	–
14	Policeman:													
	Boston	–	–	–	–	–	–	–	–	–	–	20	–	20

14	Policeman (promotion):													
	Boston	–	–	–	–	–	–	–	–	–	–	*26	–	26
15	Policeman:													
	Other Cities	3	–	31	30	–	5	–	34	–	–	146	–	180
15	Policeman (promotion):													
	Other Cities	14	–	112	109	–	57	–	–	–	–	*132	–	132
16	Policeman — Metropolitan District:													
	State	–	–	–	–	–	–	–	4	–	–	–	–	4
16	Policeman — Metropolitan District (promotion):													
	State	–	–	–	–	–	–	–	–	–	–	*2	–	2
17	Watchman, Prison Officer:													
	State	4	2	3,965	3,193	–	554	–	11	–	2	16	–	29
	Boston	2	–	206	134	–	42	–	9	–	2	8	–	19
	Other Cities	2	–	336	289	–	120	–	5	–	1	3	–	9
17	Matron:													
	Boston	–	–	–	–	–	–	–	–	–	–	–	4	4
17	Watchman, Prison Officer (promotion):													
	State	–	1	1	1	–	1	–	–	–	–	–	–	–
18	Ambulance Chauffeur:													
	Boston	–	–	–	–	–	–	–	8	–	–	3	–	11
	Other Cities	1	–	110	91	–	2	–	1	–	–	–	–	1
19	Attendance Officer:													
	Boston	–	–	–	–	–	–	–	–	1	3	–	–	4
	Other Cities	4	–	164	137	1	28	–	1	–	1	1	–	3
20	Fireman:													
	Boston	1	1	1,138	930	–	159	–	–	–	–	1	–	1
20	Fireman (promotion):													
	Boston	1	–	10	10	–	10	–	–	–	–	*2	–	2
21	Fireman:													
	Other Cities	1	–	2,817	2,390	–	557	–	45	–	–	136	–	181
21	Fireman (promotion):													
	Other Cities	22	–	324	311	–	232	–	–	–	–	*49	–	49
22	Foreman:													
	State	1	1	104	80	–	11	–	1	–	1	3	–	5
	Boston	2	–	378	295	–	62	–	12	–	6	30	–	48
	Other Cities	3	2	112	93	–	26	–	1	–	–	9	–	10

OFFICIAL SERVICE—*Concluded*

Class	Name of Position	Number of Examinations		Number of Applicants notified	Number Examined		Number Passed		Number of Persons Appointed					
									Veterans		Disabled Veterans	Civilians		Total
		General Competitive	Non-Competitive		Males	Females	Males	Females	Males	Females		Males	Females	
22	Foreman (promotion):													
	Boston	–	1	1	1	–	1	–	–	–	–	*1	–	1
	Other Cities	1	–	4	4	–	4	–	–	–	–	–	–	–
23	First Assistant Assessor:													
	Boston	–	–	–	–	–	–	–	1	–	–	1	–	2
24	Janitor:													
	State	1	1	502	404	26	177	4	–	–	–	2	–	2
	Boston	1	–	760	575	80	296	47	14	–	10	3	–	27
	Other Cities	2	2	1,993	1,595	92	561	46	29	1	5	44	4	83
24	Janitor (promotion):													
	Boston	–	–	–	–	–	–	–	–	–	–	*1	–	1
	Other Cities	1	–	10	10	–	5	–	–	–	–	–	–	–
25	Drawtender:													
	State	–	–	–	–	–	–	–	4	–	–	–	–	4
	Boston	–	–	–	–	–	–	–	29	–	–	2	–	31
25	Drawtender (promotion):													
	Boston	–	1	1	1	–	1	–	–	–	–	*1	–	1
26	Engineer, Fireman and Oiler:													
	State	2	1	360	331	–	238	–	25	–	–	11	–	36
	Boston	2	–	148	140	–	101	–	28	–	3	24	–	55
	Other Cities	5	2	213	189	–	130	–	5	–	–	56	–	61
27	Civil Engineer:													
	State	4	–	2,331	2,064	–	1,111	–	4	–	–	13	–	17
	Boston	2	2	634	505	2	151	2	3	–	5	93	1	102
	Other Cities	2	–	193	178	–	87	–	–	–	–	26	–	26
27	Civil Engineer (promotion):													
	State	–	1	1	1	–	1	–	–	–	–	*1	–	1
	Boston	–	3	3	3	–	3	–	–	–	–	*3	–	3
	Other Cities	–	2	7	7	–	1	–	–	–	–	–	–	–
28	Architect	–	–	–	–	–	–	–	–	–	–	–	–	–

29	Electrician:														
	State	1	1	174	149	–	12	–	1	–	–	1	–	2	
	Boston	1	1	74	65	1	8	–	2	–	–	1	–	3	
	Other Cities	6	1	73	61	–	13	–	5	–	–	3	–	8	
30	Mate and Pilot:														
	Boston	1	–	43	38	–	7	–	–	–	–	–	–	–	
31	Dietitian:														
	State	2	4	42	16	22	–	14	–	–	–	–	8	8	
	Boston	1	–	3	–	3	–	3	–	–	–	–	1	1	
	Other Cities	–	2	2	–	2	–	2	–	–	–	–	2	2	
32	Physician, Dentist:														
	State	–	1	1	–	1	–	1	2	–	–	2	2	6	
	Boston	1	–	51	48	–	46	–	8	–	1	–	2	11	
	Other Cities	11	4	70	59	3	37	–	7	–	1	7	3	18	
33	Fish and Game Warden:														
	State	1	–	294	233	–	8	–	1	–	–	–	–	1	
34	Chemist:														
	State	4	–	176	112	21	19	6	–	–	–	9	–	9	
	Other Cities	1	1	8	7	1	3	–	–	–	–	1	–	1	
35	Nurse:														
	Boston	1	–	86	–	76	–	14	–	–	–	–	4	4	
	Other Cities	3	1	43	1	40	1	25	–	–	–	–	12	12	

SUMMARY OF OFFICIAL SERVICE

Commonwealth service	38	40	12,349	9,890	302	2,829	144	84	2	16	106	277	485	
Boston service	40	19	5,587	4,146	335	1,142	150	137	3	42	281	144	607	
Cities other than Boston and towns	144	43	8,895	6,792	847	2,219	444	172	1	14	769	545	1,501	
Totals	222	102	26,831	20,828	1,484	6,190	738	393	6	72	1,156	966	2,593	
Grand Totals	324			22,312		6,928		471			2,122			

*Ineludes veterans, as well as civilians. Veterans' preference does not apply in promotion.

LABOR SERVICE

	Number Registered	Number Appointed				
		Veterans		Civilians		Total
		Male	Female	Male	Female	
Commonwealth	11,128	482	0	64	12	558
Boston	18,670	263	0	513	396	1,172
Brookline	581	38	0	25	7	70
Cambridge	1,873	51	0	22	22	95
Everett	501	27	0	2	11	40
Fall River	339	3	0	48	33	84
Fitchburg	475	2	0	8	1	11
Lowell	2,086	29	0	15	10	54
Lynn	949	9	0	6	11	26
Medford	761	62	0	4	3	69
New Bedford	458	12	0	1	6	19
Newton	654	1	0	3	5	9
Revere	235	0	0	0	0	0
Somerville	992	19	0	18	9	46
Springfield	3,527	388	0	435	50	873
Waltham	402	6	0	1	0	7
Worcester	4,102	139	0	118	74	331
Totals	47,733	1,531	0	1,283	650	3,464*

*This includes 1,166 appointed under General Authority.

NUMBER OF PRESENT EMPLOYEES CLASSIFIED UNDER CIVIL SERVICE RULES

Jurisdiction	*Official Service*	*Labor Service*	*Total*
Commonwealth	5,731	680	6,411
Cities			
Attleboro	132	—	132
Beverly	278	—	278
Boston	8,371	5,052	13,423
Brockton	415	—	415
Cambridge	814	787	1,601
Chelsea	290	—	290
Chicopee	294	—	294
Everett	288	118	406
Fall River	716	316	1,032
Fitchburg	259	203	462
Gardner	124	—	124
Gloucester	212	—	212
Haverhill	332	—	332
Holyoke	512	—	512
Lawrence	523	—	523
Leominster	129	—	129
Lowell	770	550	1,320
Lynn	683	437	1,120
Malden	314	—	314
Marlborough	121	—	121
Medford	302	271	573
Melrose	136	—	136
New Bedford	798	342	1,140
Newburyport	100	—	100
Newton	503	511	1,014
North Adams	138	—	138
Northampton	140	—	140
Peabody	202	—	202
Pittsfield	261	—	261
Quincy	433	—	433

Number of Present Employees Classified under Civil Service Rules—Continued

Jurisdiction	*Official Service*	*Labor Service*	*Total*
Cities—Continued			
Revere	218	71	289
Salem	262	—	262
Somerville	570	323	893
Springfield	1,347	1,362	2,709
Taunton	292	—	292
Waltham	257	191	448
Westfield	146	—	146
Woburn	118	—	118
Worcester	1,439	1,150	2,589
Towns			
Adams	2	—	2
Amesbury	1	—	1
Amherst	1	—	1
Arlington	73	—	73
Athol	9	—	9
Avon	1	—	1
Belmont	75	—	75
Billerica	5	—	5
Braintree	27	—	27
Brookline	464	303	767
Canton	32	—	32
Clinton	47	—	47
Cohasset	13	—	13
Concord	1	—	1
Dalton	2	—	2
Danvers	14	—	14
Dedham	48	—	48
Easthampton	32	—	32
Easton	3	—	3
Fairhaven	1	—	1
Foxborough	6	—	6
Framingham	77	—	77
Great Barrington	7	—	7
Greenfield	15	—	15
Hudson	31	—	31
Lee	1	—	1
Lexington	14	—	14
Ludlow	1	—	1
Manchester	7	—	7
Marblehead	67	—	67
Maynard	5	—	5
Methuen	66	—	66
Milford	13	—	13
Milton	66	—	66
Montague	3	—	3
Nahant	11	—	11
Natick	41	—	41
Needham	16	—	16
North Andover	30	—	30
North Attleborough	1	—	1
Northbridge	1	—	1
Norwood	32	—	32
Orange	1	—	1
Palmer	2	—	2
Plymouth	43	—	43
Randolph	3	—	3
Reading	20	—	20
Saugus	26	—	26
Shrewsbury	7	—	7
Southbridge	2	—	2
South Hadley	1	—	1
Stoneham	18	—	18

Number of Present Employees Classified under Civil Service Rules—Concluded

Jurisdiction	*Official Service*	*Labor Service*	*Total*
Towns—Continued			
Stoughton	8	—	8
Swampscott	36	—	36
Wakefield	21	—	21
Walpole	9	—	9
Ware	6	—	6
Watertown	101	—	101
Webster	1	—	1
Wellesley	47	—	47
West Bridgewater	3	—	3
West Springfield	46	—	46
Weymouth	37	—	37
Whitman	1	—	1
Winchendon	4	—	4
Winchester	38	—	38
Winthrop	61	—	61
Commonwealth	5,731	680	6,411
Cities	23,239	11,684	34,923
Towns	1,904	303	2,207
Total	30,874	12,667	43,541

PHYSICAL EXAMINATIONS

Official Service

Number examined	8,128	
Disabled veterans examined	33	
Number re-examined	1,280	
		9,441

Labor Service

Number examined	7,477
Total physical examinations	16,918

Number rejected		
Official service	3,569	
Labor service	1,100	
Total rejected		4,669

Practical Tests—Labor Service

	Examined	Failed
Cable Splicer	27	17
Gardener and Grower	43	37
Gardening-laborer	98	65
Gasoline Air Compressor Operator	5	0
Lifeguard	175	77
Paver	18	9
Steamfitter	25	21
Steam Roller Engineer	2	1
Teamster	1	0
Tractor Operator	1	0
Tree Climber	7	1

Respectfully submitted,

PAUL E. TIERNEY,

Commissioner of Civil Service.